

### MINUTES OF ANNUAL GENERAL MEETING IN WALLENIUS WILHELMSEN ASA

The annual general meeting of Wallenius Wilhelmsen ASA, reg no 995 216 604, (the "Company") was held on Thursday 28 April 2020 at 13:00 hours (CET) at the Company's premises at Strandveien 20 in Lysaker, Norway.

In accordance with Article 7 of the Articles of Association, the General Meeting was opened by the Chairman of the Board of Directors Mr. Håkan Larsson, who also registered the shareholders attending. A list of the attending shareholders, including number of shares and votes, is enclosed to the minutes.

354,445,412 of a total of 423,104,938 shares and votes were represented, or approximately 83.92% of the Company's share capital. The list was approved by the General Meeting.

Board members in attendance:

Håkan Larsson (Chairman), Thomas Wilhelmsen

Management in attendance:

CEO Craig Jasienski and CFO Rebekka Herlofsen

Protocol:

Observer to the Board Christian Berg

It was also reported that the Company's auditor, PricewaterhouseCoopers AS (PwC), represented by certified auditor Bjørn Lund, and chairman of the nomination committee, Anders Ryssdal was present.

The following matters were discussed:

### 1. Election of chairperson for the meeting

Pursuant to the Articles of Association, the general meeting shall be opened and chaired by the chairman of the board of directors. However, due to Covid-19 restrictions, the chairman of the board participated at the general meeting by telephone. It was therefore prosposed that Ylva Gjesdahl Petersen, lawyer at Advokatfirmaet Thommessen AS, is elected as chairperson for the general meeting.

The decision was unanimous.

### 2. Adoption of the notice and the agenda

It was noted that the notice to the General Meeting had been sent to all shareholders with a known place of residence on 03 April 2020. On the same date, the notice had also been made available on the Company's website and published as a stock exchange announcement. The notice was updated on 15 April 2020 to reflect proposals from the Nomination Committee.

The Chairman of the meeting raised the question whether there were any objections to the notice or the agenda. No such objections were made, and the notice and the agenda were approved. The Chairman of the meeting declared the General Meeting as lawfully convened.

### 3. Election of a person to co-sign the minutes

Christian Berg was elected to co-sign the minutes together with the chairperson of the meeting.

The decision was unanimous.



The board of directors' proposal to the annual accounts and the annual report for Wallenius Wilhelmsen ASA for the financial year 2019, together with the auditor's report, was, pursuant to the last paragraph of Article 7 of the Articles of Association, made available on the Company's website.

The board of directors' proposal to the annual accounts and annual report for Wallenius Wilhelmsen ASA for the financial year 2019 was approved.

The decision was approved with a majority vote, cf. the attachment with overview of the votes.

### 5. Statement on the remuneration for senior executives

The board of directors' statement on stipulation of salary and other remuneration for senior executives was considered by the General Meeting.

The statement is included as note 14 to the annual report for Wallenius Wilhelmsen ASA for the financial year 2019, which is made available on the Company's website.

a) Advisory vote related to the board of directors' guidelines on stipulation of salary and other remuneration to the corporate management

The general meeting passed the following resolution:

"The general meeting endorses the board of directors' guidelines on stipulation of salary and other remuneration to the senior executives."

b) Approval of the board of directors' proposal related to guidelines for remuneration linked to the development of the company's share price

The general meeting passed the following resolution:

"The proposal related to guidelines for remuneration linked to the development of the company's share price as described in the declaration on stipulation of salary and other remuneration to the senior executives is approved."

### 6. Statement on corporate governance pursuant to Section 3-3b of the Norwegian Accounting Act

The chairperson referred to the statement on corporate governance submitted in connection with Section 3-3b of the Norwegian Accounting Act. No remarks to the statement were made by the General Meeting.

### 7. Approval of the fee to the Company's auditor

It was resolved to approve PricewaterhouseCoopers AS' fee for audit of Wallenius Wilhelmsen ASA for the financial year 2019 of NOK 1,170,000 (ex VAT).

The decision was approved with a majority vote, cf. the attachment with overview of the votes.

### 8. Election of members of the board of directors

The chairperson of the meeting referred to the nomination committee's proposal regarding election of members of the board of directors, including the proposed term of election.

In accordance with the nomination committee's proposal, the General Meeting passed the following resolution regarding election of members of the board of directors:



Håkan Larsson, Margareta Alestig, Marianne Lie, Jonas Kleberg and Thomas Wilhelmsen are reappointed for a period of two years. In addition, Anna Felländer and Rune Bjerke are elected as new board members for a period of two years, however, so that Rune Bjerke's appointment will be effective as of 18 June 2020."

The decision was approved with a majority vote, cf. the attachment with overview of the votes.

### 9. Determination of the remuneration for the members of the board of directors

In accordance with the nomination committee's proposal, the General Meeting passed the following resolution regarding remuneration to the members of the board of directors for the period from the annual General Meeting in 2019 to the annual general meeting in 2020:

"The chairman of the board:

NOK 1,500,000

The other board members:

NOK 500,000"

The decision was approved with a majority vote, cf. the attachment with overview of the votes.

### 10. Determination of the remuneration to the members of the nomination committee

In accordance with the nomination committee's proposal, the General Meeting passed the following resolution regarding remuneration to the members of the nomination committee for the period from the annual general meeting in 2019 to the annual general meeting in 2020:

"The chairman of the nomination committee:

NOK 80,000

The other members:

NOK 40.000"

The decision was approved with a majority vote, cf. the attachment with overview of the votes.

### 11. Determination on the remuneration to the members of the audit committee

In accordance with the nomination committee's proposal, the General Meeting passed the following resolution regarding remuneration to the members of the audit committee for the period from the annual General Meeting in 2019 to the annual general meeting in 2020:

"The chairman of the audit committee: NOK 50,000

The other members:

NOK 35,000"

The decision was approved with a majority vote, cf. the attachment with overview of the votes.

## 12. Authorisation to the board of directors to acquire shares in the company

In accordance with the board of directors' proposal, the General Meeting passed the following resolution regarding authorisation to the board of directors to acquire shares in the company:

- a) Pursuant to Section 9-4 of the Norwegian Public Limited Liability Companies Act, the board of directors is granted an authorisation to, on behalf of the company, acquire own shares with a total nominal value up to NOK 22,001,456 which equals 10% of the current share capital.
- b) The maximum amount to be paid for each share is NOK 100 and the minimum amount is NOK 0.52.
- c) Acquisition and sale of own shares may take place in any way the board of directors finds appropriate, however, not by way of subscription.

d) The authorisation is valid until the company's annual general meeting in 2021, but no longer than 30 June 2021.

### 13. Authorisation to the board of directors to increase the share capital

In accordance with the board of directors' proposal, the General Meeting passed the following resolution regarding authorisation to the board of directors to increase the share capital:

- a) Pursuant to Section 10-14 of the Norwegian Public Limited Liability Companies Act, the board of directors is granted an authorisation to increase the share capital by up to 10% of the share capital of the company, i.e. up to NOK 22,001,456.
- b) The shareholders preferential right to the new shares pursuant to o Section 10-2 of the Norwegian Public Limited Liability Companies Act may be deviated from.
- c) The authorisation may comprise share capital increases against contribution in kind, cf. Section 10-2 of the Norwegian Public Limited Liability Companies Act.
- d) The authorisation may comprise share capital increase in connection with mergers pursuant to Section 13-5 of the Norwegian Public Limited Liability Companies Act.
- e) From the time of registration of this authorisation in the Norwegian Register of Business Enterprises, this authorisation shall replace the authorisation to increase the share capital granted to the board of directors at the annual general meeting held on 25 April 2019.
- f) The authorisation is valid from registration with the Norwegian Corporate Register until the company's annual general meeting in 2021, but no longer than 30 June 2021".

The decision was approved with a majority vote, cf. the attachment with overview of the votes.

There were no further matters to address.

The General Meeting was then adjourned.

Ylva Gjesdahl Petersen

Sign.

Christian-Berg

### Appendix:

List of the attending shareholders, with specification of the number of shares and votes they represented in their own name and as proxy

# **Total Represented**

ISIN: NO0010571680 WALLENIUS WILHELMSEN ASA

General meeting date: 28/04/2020 13.00

Today: 28.04.2020

# Number of persons with voting rights represented/attended: 3

	Number of shares	% sc
Total shares	423,104,938	
- own shares of the company	764,009	
Total shares with voting rights	422,340,929	
Represented by own shares	160,000,000	37.88 %
Represented by advance vote	171,715,220	40.66 %
Sum own shares	331,715,220	78.54 %
Represented by proxy	194,199	0.05 %
Represented by voting instruction	22,535,993	5.34 %
Sum proxy shares	22,730,192	5.38 %
Total represented with voting rights	354,445,412	83.92 %
Total represented by share capital	354,445,412	83.77 %

Registrar for the company:

NORDEA BANK ABP, FILIAL NORGE

Signature company:

WALLENIUS WILHELMSEN ASA

# Attendance List Attendance WALLENIUS WILHELMSEN ASA 28/04/2020

	<del></del>			
34	26	8		Ref no
				First Name
WILH. WILHELMSEN HOLDING ASA	CEO	Chairman of the Board		Company/Last name
Christian Berg				Repr. by
Share Holder	Proxy Solicitor	Proxy Solicitor	AN M	Participant
Ordinær	Ordinær	Ordinær	Ordinær	Share
160,000,000	0	0	171,715,220	Own
0	900	193,299	0	Proxy
160,000,000	900	22,729,292	171,715,220	Total
37.82 %	0.00 %	5.37 %	40.59 %	% sc
45.14 %	0.00 %	6,41 %	48.45%	% represented
45.14 %	0.00 %	6.41%	48.45 %	% registered
	Share Holder Ordinær 160,000,000 0 160,000,000 37.82 % 45.14 %	CEO         Proxy Solicitor         Ordinær         0         900         900         0.00 %         0.00 %           WILH: WILHELMSEN HOLDING ASA         Christian Berg         Share Holder         Ordinær         160,000,000         0         160,000,000         37.82 %         45.14 %	Chairman of the Board         Chairman of the Board         Proxy Solicitor         Ordinær         0         193,299         22,729,292         5.37 %         6.41 %           CEO         CEO         Proxy Solicitor         Ordinær         0         900         900         0.00 %         0.00 %         0.00 %         45.14 %           WILH- WILHELMSEN HOLDING ASA         Chnistian Berg         Share Holder         Ordinær         160,000,000         0         160,000,000         37.82 %         45.14 %	Chairman of the Board         Chairman of the Board         Proxy Solicitor         Ordinær         0         171,715,220         40.59 %         48.45 %           CEO         CEO         Proxy Solicitor         Ordinær         0         193,299         22,729,292         5.37 %         6.41 %           WILH-ELMSEN HOLDING ASA         Christian Berg         Share Holder         Ordinær         160,000,000         0         180,000,000         37.82 %         45.14 %

### Protocol for general meeting WALLENIUS WILHELMSEN ASA

ISIN: NO0010571680 WALLENIUS WILHELMSEN ASA

General meeting date: 28/04/2020 13.00 Today: 28.04.2020

Shares class FOR Against Abstain Poll in Poll not registered Represented shares with voting rights Agenda item 1 Adoption of the notice and the agenda Ordinær 354,413,780 0 31,632 354,445,412 n 354,445,412 99.99 % 0.00 % 0.01 % votes cast in % 99.99 % 0.00 % 0.01 % representation of sc in % 100.00 % 0.00 % total sc in % 83.77 % 0.00 % 0.01 % 83.77 % 0.00 % 354,413,780 0 31,632 354,445,412 Total Ð 354,445,412 Agenda item 2 Election of one person to co-sign the minutes, to be proposed in the general meeting Ordinær 354,409,940 35,472 354,445,412 0 354,445,412 99.99 % 0.00 % 0.01 % votes cast in % representation of sc in % 99.99 % 0.00 % 0.01 % 100.00 % 0.00 % total sc in % 83.76 % 0.00 % 83.77 % 0.01 % 0.00 % 354.409.940 Total 0 35,472 354,445,412 354,445,412 Agenda item 3 Approval of the annual accounts and the annual report for the financial year 2019 Ordinær 354,411,433 0 33,979 354,445,412 354,445,412 votes cast in % 99.99 % 0.00 % 0.01 % representation of sc in % 99.99 % 0.00 % 0.01 % 100.00 % 0.00 % total sc in % 83.76 % 0.00 % 0.01 % 83.77 % 0.00 % 354,411,433 Total 0 33,979 354,445,412 354,445,412 Agenda item 4A Advisory vote related to the board of directors' guidelines on stipulation of salary and other remuneration for senior executives 352,863,836 1,576,154 5,422 354,445,412 0 354,445,412 votes cast in % 99.55 % 0.45 % 0.00 % representation of sc in % 99.55 % 0.45 % 0.00 % 100.00 % 0.00 % total sc in % 83.40 % 0.37 % 0.00 % 83.77 % 0.00 % 352,863,836 1,576,154 5,422 354,445,412 0 354,445,412 Agenda item 4B Approval of the board of directors `proposal related to guidelines remuneration linked to the development of the company's share price Ordinær 346.097.821 8.342.169 5,422 354,445,412 0 354,445,412 0.00 % votes cast in % 97.65 % 2.35 % 97.65 % representation of sc in % 2.35 % 0.00 % 100 00 % 0.00 % total sc in % 81.80 % 1.97 % 0.00 % 83.77 % 0.00 % 346.097.821 8.342.169 5,422 354,445,412 0 354,445,412 Agenda item 6 Approval of the fee to the company 's auditor 38,219 354,445,412 Ordinær 354,349,810 57.383 0 354,445,412 99.97 % votes cast in % 0.02 % 0.01 % representation of sc in % 99.97 % 0.02 % 0.01% 100.00 % 0.00 % total sc in % 83.75 % 0.01% 0.01 % 83 77 % 0.00 % Total 354,349,810 57,383 38,219 354,445,412 0 354,445,412 Agenda item 7 Election of member of the board of directors Ordinær 351.389.599 94,205 2,961,608 354,445,412 0 354,445,412 votes cast in % 99.14 % 0.03 % 0.84 % representation of sc in % 99.14 % 0.03 % 0.84 % 100.00 % 0.00 % total sc in % 83.05 % 0.02 % 0.70 % 83.77 % 0.00 % Total 351.389.599 94,205 2,961,608 354,445,412 354,445,412 Agenda item 8 Determination on the remuneration for the members of the board of directors Ordinær 344,825,155 9,183,021 437,236 354,445,412 0 354,445,412 votes cast in % 97.29 % 2.59 % 0.12 % representation of sc in % 97.29 % 2.59 % 0.12 % 100.00 % 0.00 % 81,50 % total sc in % 2.17 % 0.10 % 83.77 % 0.00 % Total 344,825,155 9,183,021 437,236 354,445,412 n 354,445,412 Agenda item 9 Determination on the remuneration to the members of the nomination committee 35,472 354,445,412 Ordinær 354,407,193 2,747 0 354,445,412 99.99 % votes cast in % 0.00 % 0.01 % representation of sc in % 99.99 % 0.00 % 0.01 % 100.00 % 0.00 % total sc in % 83.76 % 0.00 % 0.01 % 83.77 % 0.00 % 354,407,193 Total 2,747 35,472 354,445,412 0 354,445,412

Shares class	FOR	Against	Abstain	Poll in	Poll not registered	Represented shares
Agenda item 10 Detern	nination on the	remunerati	on to the m	embers of the	audit committee	
Ordinær	354,407,193	2,747	35,472	354,445,412	0	354,445,417
votes cast in %	99.99 %	0.00 %	0.01 %			
representation of sc in %	99.99 %	0.00 %	0.01 %	100.00 %	0.00 %	
total sc in %	83.76 %	0.00 %	0.01 %	83.77 %	0.00 %	
Total	354,407,193	2,747	35,472	354,445,412	0	354,445,412
Agenda item 11 Author	isation to the b	oard of dire	ctors to acc	quire shares in	the company	
Ordinær	354,355,997	30,450	58,965	354,445,412	0	354,445,412
votes cast in %	99.98 %	0.01 %	0.02 %			
representation of sc in $\%$	99.98 %	0.01 %	0.02 %	100.00 %	0.00 %	
total sc in %	83.75 %	0.01 %	0.01 %	83.77 %	0.00 %	
Total	354,355,997	30,450	58,965	354,445,412	0	354,445,412
Agenda item 12 Author	isation the boa	rd of directo	ors to increa	ase the share o	apital	
Ordinær	354,011,799	432,431	1,182	354,445,412	0	354,445,412
votes cast in %	99.88 %	0.12 %	0.00 %			
representation of sc in %	99.88 %	0.12 %	0.00 %	100.00 %	0.00 %	
total sc in %	83.67 %	0.10 %	0.00 %	83.77 %	0.00 %	
Total	354,011,799	432,431	1,182	354,445,412	0	354,445,412

Registrar for the company:

Signature company:

NORDEA BANK ABP, FILIAL NORGE

WALLENIUS WILHELMSEN ASA

**Share information** 

Name Total number of shares Nominal value Share capital Voting rights Ordinær 423,104,938 0.52 220,014,567.76 Yes Sum:

# § 5-17 Generally majority requirement requires majority of the given votes

§ 5-18 Amendment to resolution
Requires two-thirds majority of the given votes
like the issued share capital represented/attended on the general meeting