



WILH. WILHELMSSEN ASA

Tuesday 03 May 2016 at 09:00 hours (CET)
at the company's premises at Strandveien 20,
N-1366 Lysaker, Norway

NOTICE OF ANNUAL GENERAL MEETING

The annual general meeting will be called to order by the chairman of the board of directors, Mr. Thomas Wilhelmsen.

AGENDA

1. **Adoption of the notice and the agenda**
2. **Election of a person to co-sign the minutes**
3. **Adoption of the annual report and accounts for Wilh. Wilhelmsen ASA for the financial year 2015, including group contribution and payment of dividend**

The annual report, including the annual accounts and the director's report for Wilh. Wilhelmsen ASA for the financial year 2015, together with the auditor's report, are made available on the company's website www.wilhelmsenasa.com, cf. the last paragraph of Article 7 in the articles of association.

The board proposes not to pay dividend for the financial year 2015 due to the demerger of company's investment in Hyundai Glovis.

"There will be no dividend payout for the financial year 2015"

4. **Declaration from the board on stipulation of salary and other remuneration for leading employees**

Pursuant to Section 6-16a of the Norwegian Public Limited Liability Companies Act, the board of directors shall prepare a statement regarding salaries and other remuneration for leading employees. The statement is included as note 16 on page 87 in the annual report. An advisory vote is to be held at the general meeting concerning the statement.

As of 1 January 2015, the company established a long-term incentive program based on long-term value

5. **Statement on corporate governance pursuant to Section 3-3b of the Norwegian Accounting Act**

Pursuant to Section 5-6 (4) of the Norwegian Public Limited Liability Companies Act, the general meeting shall consider the statement on corporate governance submitted in accordance with Section 3-3b of the Norwegian Accounting Act. The statement is made available on the company's website www.wilhelmsenasa.com and is included in the company's annual report. At the general meeting, the chairman of the meeting will describe the main contents of

the statement. The statement shall not be subject to a cast of vote at the general meeting.

6. **Approval of the fee to the company's auditor**

It is proposed that Pricewaterhouse Coopers AS' fee for audit for Wilh. Wilhelmsen ASA for the financial year 2015 of NOK 714,000 (ex VAT) is approved.

7. **Determination on the remuneration for the members of the board of directors**

The nomination committee proposes the following remuneration to the members of the board of directors for the period from the annual general meeting in 2015 until the annual general meeting in 2016:

"The board members who do not have an employment relationship in Wilh. Wilhelmsen Holding ASA receives a fee of NOK 325,000 each."

8. **Determination on the remuneration to the members of the nomination committee**

The nomination committee proposes the following remuneration to the members of the nomination committee for the period from the annual general meeting in 2015 until the annual general meeting in 2016:

*"The chairman of the nomination committee: NOK 35,000
The other members: NOK 25,000"*

9. **Election of members of the board of directors**

Board member Marianne Lie and Nils Petter Dyvik are up for election.

Nils Petter Dyvik will resign from his position as CFO. The new Group CFO Christian Berg, has been proposed to take Nils Petter Dyvik's place as board member. Christian Berg has expressed his willingness to be elected as board member. The nomination committee recommends re-election of Marianne Lie.

The other board members have been elected for yet another year.

10. **Authorization to the board of directors to increase the share capital**

It is proposed that the board of directors be granted an authorization to increase share capital by up to NOK 22,000,000 by subscription of new shares, equivalent to 10% of the current share capital.

The proposal is based on the company's need to have quick access to the equity market. It is further proposed that the

board of directors may decide that the shareholders' preferential rights to new shares may be deviated from. The reason why pre-emptive rights may be deviated from is that it may be appropriate to use the authorization in the event of acquisition of business/assets in return for shares.

The board of directors proposes that the general meeting adopts the following resolution:

- “1. *In accordance with Section 10-14 of the Norwegian Public Limited Liability Companies Act, the board of directors is granted an authorization to increase the company's share capital by up to NOK 22,000,000.*
2. *The authorization is valid until the company's annual general meeting in 2016, but no longer than to 30 June 2017.*
3. *The preferential right of the existing shareholders to subscribe for new shares pursuant to Section 10-4 of the Norwegian Public Limited Liability Companies Act may be deviated from.*
4. *The authorisation does comprise share capital increase against contribution in kind, cf Section 10-2 of the Norwegian Public Limited Liability Companies Act.*
5. *The authorisation does not comprise share capital increase in connection with mergers pursuant to Section 13-5 of the Norwegian Public Limited Liability Companies Act.*
6. *Upon registration with the Norwegian Register of Business Enterprises, the authorisation will replace the authorisation granted to the board of directors at the annual general meeting until 23 April 2015.”*

Following the general meeting, approximately at 09:30 hours (CET), the chairman of the board of directors, Thomas Wilhelmsen, will report jointly on the current activities in Wilh. Wilhelmsen Holding ASA and Wilh. Wilhelmsen ASA.

Pursuant to Article 7 of the Articles of Association, it is determined that shareholders who wish to attend the general meeting must give notice by sending the enclosed attendance form (also available on the company's website) to the company's registrar, Nordea Bank Norge ASA, at the address as stated below. Attendance may also be registered online via the company's website

www.wilhelmsen.com or VPS Investorservice. The notice of attendance must have been received no later than two working days in advance, i.e. latest 29 April 2016 at 09:00 hours (CET). Shareholders who do not give such notice of attendance or who do not meet the deadline stated above, may be refused access to the general meeting and if so will not be able to vote for their shares.

Shareholders who are prevented from attending the general meeting may be represented by way of proxy. A proxy form, including detailed instructions for the use of the form, is enclosed to this notice (also available on the company's website as set out below). If desirable, proxy may be given to the chairman of the board of directors, Thomas Wilhelmsen, or to president and CEO, Jan-Eyvin Wang. Completed proxy forms may be sent to the company's registrar, Nordea Bank Norge ASA by ordinary mail, fax or e-mail within 29 April 2016 at 09:00 hours (CET), at the address as stated below or registered online via the company's website www.wilhelmsenasa.com or VPS Investorservice within 29 April 2016 at 09:00 hours (CET).

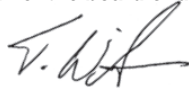
Wilh. Wilhelmsen ASA is a public limited liability company, subject to the rules of the Norwegian Public Limited Liability Companies Act. As of the date of this notice, the company has issued 220,000,000 shares. All shares are entitled to vote and have equal rights in all other respects.

A shareholder has the right to table draft resolutions for items included on the agenda and to require that members of the board of directors and the management in the general meeting provide available information about matters which may affect the assessment of (i) the approval of the annual accounts and the annual report, (ii) items which are presented to the shareholders for decision, and (iii) the company's financial situation, including information about activities in other companies in which the company participates, and other matters to be discussed in the general meeting, unless the requested information cannot be disclosed without causing disproportionate harm to the company.

This notice, including the attendance form and the proxy form, draft resolutions for items on the proposed agenda, as well as the company's articles of association, are available at the company's website: www.wilhelmsenasa.com. Shareholders may contact the company by ordinary mail, e-mail or phone in order to request the documents in question on paper.

In accordance with resolution passed at the general meeting in 2013, online advanced voting is allowed. Attendance form, advance voting and proxy can be registered online via the company's website www.wilhelmsenasa.com or VPS Investorservice.

12 April 2016
on behalf of the board of directors



Thomas Wilhelmsen
Chairman of the board of directors

For practical information regarding the Annual General Meeting, please contact the Legal Department at Wilhelmsen Holding ASA.
Phone: +47 67 58 40 00.
E-mail: ww.corporate.legal@wilhelmsen.com

For information regarding registration, proxies and voting, please see attached forms and contact information for Nordea Bank Norge ASA.

Wilh. Wilhelmsen ASA Annual General Meeting 2016



NAME & ADDRESS:

Annual general meeting in Wilh. Wilhelmsen ASA on
03 May 2016 at 09:00 hours (CET) at Strandveien 20,
1366 Lysaker, Norway

In the event the shareholder is a legal entity, it will be represented by:
(To grant proxy, use the proxy form below)

.....
Name of representative
(*capital letters*)

ATTENDANCE FORM

If you wish to attend the annual general meeting, please send this form to the company's registrar, Nordea Bank Norge ASA, Issuer Services, P.O.Box 1166 Sentrum, N-0107 Oslo, Norway, fax: +47 22 48 63 49 or email: issuerservices@nordea.com. The completed form must be received **no later than 29 April 2016 at 09:00 hours (CET)**. The form may also be completed online via the company's website www.wilhelmsenasa.com or VPS Investor Service.

The undersigned will attend the annual general meeting of Wilh. Wilhelmsen ASA on 03 May 2016 and represent:
..... own shares.
..... other shares in accordance with enclosed proxy(ies).
A total of shares.

.....
SHAREHOLDER'S NAME (*capital letters*)

.....
PLACE / DATE

.....
SHAREHOLDER'S SIGNATURE

ADVANCE VOTING

Shareholders may submit votes in a period prior to the annual general meeting. Advanced voting may be registered online via the company's website www.wilhelmsenasa.com or VPS Investorservice.



PROXY WITH VOTING INSTRUCTIONS

If you wish to give voting instruction to the proxy holder, please use this proxy form. The items in the detailed proxy below refer to items on the agenda of the annual general meeting. A detailed proxy with voting instructions may be granted to a nominated proxy holder. A proxy not naming a specific proxy holder will be deemed given to the chairman of the board of directors or any person designated by the chairman of the board of directors.

The completed form must be received **no later than 29 April 2016 at 09:00 hours (CET)**.

Please send the completed proxy form to the company’s registrar, Nordea Bank Norge ASA, Issuer Services, P.O.Box 1166 Sentrum, N-0107 Oslo, Norway, fax: +47 22 48 63 49 or email: issuerservices@nordea.com. The form may also be filled out electronically via the company’s website www.wilhelmsen.com or VPS Investorservice

The undersigned shareholder (*capital letters*), hereby

authorises

- Chairman of the board of directors,
- CEO, **or**
-
Name of nominated proxy holder (*capital letters*)

proxy to attend and vote for my/our shares at the annual general meeting of Wilh. Wilhelmsen ASA on 03 May 2016 at 09:00 hours (CET).

The votes shall be cast in accordance with the instructions below. **Please note that any items below not voted for (not ticked off), will be deemed as an instruction to vote “in favour” of the proposals in the notice.** To the extent proposals are put forward by any person or entity other than the board of directors, or in addition to, or instead of, the proposals in the notice, the proxy determines the voting. In case the contents of the voting instructions are ambiguous, the proxy holder will base his/her understanding on a reasonable understanding of the wording of the proxy. Where no such reasonable understanding can be found, the proxy may at his/her discretion refrain from voting.

AGENDA ANNUAL GENERAL MEETING 03 MAY 2016

		In favour	Against	Abstention	At proxy’s discretion
1	Adoption of the notice and the agenda				
3	Proposal for dividend				
4	Declaration from the board on stipulation of salary and other remuneration for leading employees				
6	Approval of the fee to the company’s auditor				
7	Determination on the remuneration for the members of the board of directors				
8	Determination on the remuneration to the members of the nomination committee				
9	Election of members of the board of directors				
10	Authorization to the board of directors to increase the share capital				

.....
PLACE / DATE

.....
SHAREHOLDER’S SIGNATURE

If the shareholder is a company, please attach the shareholder’s certificate of registration to the proxy.